

BREDON STAR R.F.C. Ltd. est. 1991



Incorporating Bredon Star Junior Rugby

(Affiliated to the Rugby Football Union, North Midlands RFU and Worcestershire & Herefordshire RFU)

ANTI BULLYING POLICY

PRINCIPLES

- Bullying of any kind is not permitted within the Club providing playing opportunities for children and young people.
- The RFU is a 'telling' culture and anyone who knows that bullying is happening is expected to tell their Club Welfare Officer or CB Welfare Manager.
- Bullying will be taken seriously, responded to promptly, and procedures followed to deal with the situation.
- It is the responsibility of every adult working in rugby union whether professional or volunteer, to ensure that all young people can enjoy the sport in a safe enjoyable environment.

WHAT IS BULLYING?

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying: -

- Emotional – excluding (emotionally and physically), tormenting (e.g. hiding rugby kit, threatening gestures including sending threatening text messages).
- Physical – pushing, kicking, hitting, punching or any use of violence.
- Racist – racial taunts, graffiti, gestures.
- Sexual – unwanted physical contact or sexually abusive comments.
- Homophobic – because of or focusing on the issue of sexuality.
- Verbal – name-calling, sarcasm, spreading rumours, teasing.

OBJECTIVES OF THE POLICY

- All Club members, coaches, volunteers, and parents should have an understanding of what bullying is.
- All Club members, coaches and volunteers should know what the RFU/Club/Constituent Body

Industrial and Provident Society Registration No. 31539 R

President: Mr A. Green Tel. 07586 032260

Chairman: Mr K. Falvey Tel. 07778 554324 Junior Chairman: Mr N. Harwood Tel. 07711 727114

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policy is on bullying and follow it when bullying is reported.